

UNDER THE EMPLOYMENT RELATIONS ACT 2000

IN THE MATTER of section 91 of the Employment Relations Act 2000 ("**Act**")

AND IN THE MATTER of an essential service under Part A of Schedule 1 of the Act

AND IN THE MATTER of bargaining for a collective agreement between the Maritime Union of New Zealand and Ports of Auckland Limited

TO: Garry Parsloe
President
Auckland Branch Local 13 of the Maritime Union of New Zealand

AND TO: The Chief Executive
Department of Labour
General Managers Office
PO Box 3705
Wellington
By email: christopher.blake@dol.govt.nz

TAKE NOTICE that Ports of Auckland Limited ("**POAL**"), being a party to bargaining with the Maritime Union of New Zealand Limited ("**MUNZ**"), hereby gives no less than fourteen (14) days notice of a proposed lockout.

The proposed lockout is done with a view to compel compliance with demands from POAL. POAL's demands are that employees listed in the schedule attached to this notice require MUNZ to:

- (a) agree that clause 3.1.1 of the current collective agreement between the parties is included in the new collective agreement currently being negotiated;
- (b) withdraw its claim in the bargaining for a new collective agreement that POAL return the shuttle work contracted out to Conlinxx Limited back in house; and
- (c) agree to a clause in the new collective agreement currently being negotiated that expressly states that POAL has the right to roster staff and allocate duties as required at any given time for the needs of its business.

Period of the notice

The period of notice will be the time from the service of this notice until the commencement of the proposed lockout referred to below.

Nature of the proposed lockout

The proposed lockout will be a complete and continuous discontinuation of employment from 12:01am on 6 April 2012 until the demands set out on the first page of this notice are complied with.

Place where the proposed lockout will occur

The proposed lockout will occur at the Port of Auckland.

Employees proposed to be locked out

The names of the employees who would be locked out are listed in the schedule attached to this notice.

Dated 22 March 2012



A Gibson

Chief Executive Officer

Ports of Auckland Limited